

CABAGAGLIO Spa is committed to comply with and conduct its business in a manner consistent with legal health and safety rules such as to ensure a safe working environment for its personnel, third parties, customers and suppliers present at its headquarters. This commitment shall be pursued through close and continuous monitoring of work activities in order to reduce situations of danger and consequent risk to the minimum.

The current legislation on health and safety constituted by D.lgs 81/08 c.d. Testo Unico sulla Sicurezza, places as main obligation on the Employer to assess all risks and implement all General Protective Measures to reduce to acceptable levels, if not eliminate at source where possible, health and safety risks. To ensure compliance with obligations and the general commitment to protect workers, CABAGAGLIO Spa implements an internal distribution of responsibilities in terms of health, hygiene and safety which reflects an effective internal organisation and hierarchy, such as to ensure that all duties are effectively fulfilled with responsibility and awareness of one's role.

Responsibilities are therefore recognized, assigned, accepted and respected at all levels of our company.

CABAGAGLIO Spa ensures, as far as reasonably possible, that:

- safety and health protection measures are always respected in all productive activities, as well as during acceptance tests and machinery's maintenance;
- sufficient resources are made available so that necessary health and safety measures can be implemented;
- risk assessment is periodically performed and reviewed;
- work processes are designed and maintained safely without risks to health;
- procedures for the use, handling, storage and transport of materials and substances used during work are clear and ensure safe execution without risks to health;
- all workers received the information, education and training necessary to ensure their safety and health at work as well as that of other people who may potentially be exposed to risks due to deficiencies or dangerous actions caused by them;
- the health surveillance of workers, when necessary, is ensured;
- the use and maintenance of systems, machinery and tooling is safe and without risk to health and safety;
- the working environment is safe and without risk to health for all workers and adequate provisions are undertaken to ensure well-being at work;
- the workplace is safe and that the entry and exit from it are safe as well;
- the monitoring of activities is such as to maintain defined standards.

Both in the office and in the productive departments, it is the responsibility of all workers to take care of their own and others' health and safety. All workers must keep their workplace safe and clean.

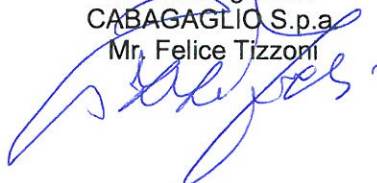
In general, safety must be supported by a mental attitude, as it constitutes a right/duty for all workers that must be concretized through:

- compliance with the received safety instructions;
- attention towards their own and others' safety also in consideration of their own possible omissions;
- cooperation with the Management in order to fulfil the established duties;
- avoidance of an incorrect, inappropriate or otherwise than as provided use of the received equipment and the given security provisions;
- work interruption if health and safety can be compromised.

The Health And Safety Policy will be reviewed at least annually, updated and revised as and when necessary. Communication of any change will be given to each worker.

In order to allow its maximum dissemination and sharing, procedures for communication between the management and workers on all health and safety issues are established and maintained active.

The Management
CABAGAGLIO S.p.a
Mr. Felice Tizzoni



Sirone, 10/10/2022